

**CONSTREXIM No. 8 Investment
and Construction Joint Stock
Company**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

Hanoi, January 20, 2025

No.: 01/..BC/CX8-HĐQT

**Report
Corporate Governance Overview
(Year 2024)**

**To: - The State Securities Commission;
- Hanoi Stock Exchange.**

- Company Name: Constrexim No. 8 Investment and Construction Joint Stock Company
- Head Office Address: Constrexim 8 Building, Km8 Nguyen Trai Road - C7, Thanh Xuan Bac Ward, Thanh Xuan District, Hanoi, Vietnam.
- Phone number: 024.35543197 Fax: 024.35543197
- Email: info@constrexim8.com.vn ctxso8@gmail.com
- Charter Capital: 26.721.570.000 VND
- Stock Code: CX8
- Corporate Governance Model:
General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director
- Regarding the Implementation of the Internal Audit Function: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on Meetings and Resolutions/Decisions of the General Meeting of Shareholders

No.	Resolution/Decision Number	Date	Content
1	16 NQ-2024/CX8-ĐHĐCĐ	15/5/2024	Approval of the following matters : -Report of the Board of Directors, Supervisory Board, and Management Board; Independent Board Member. -Results of business operations in 2023. -Audited financial statements for 2023. -Profit distribution plan for 2023. -Business plan for 2024. -Auditor for 2024. -Personnel of the Supervisory Board. -Remuneration for Board members and Supervisory Board members.

II. Board of Directors (Report for 2024):

1. Information on Board of Directors (BOD) Members:

No.	Board of Directors Members	Position (Independent BOD Member, Non-Executive BOD Member)	Start Date/End Date as BOD Member/Independent BOD Member	
			Appointment Date	Dismissal Date
1	Vũ Đức Tiến	Chairman of the Board of Directors	25/5/2022	
2	Hoàng Biên Cương	Board Members	25/5/2022	

3	Vũ Duy Hậu	Board Members	25/5/2022	
4	Vũ Tường Vy	Non-Executive Board Members	25/5/2022	
5	Lý Thanh Hằng	Independent Board Members	25/5/2022	

2. Board of Directors Meetings:

No.	Board of Directors Members	Number of Meetings Attended	Attendance Rate	Reasons for Non-Attendance
1	Vũ Đức Tiến	03	100%	
2	Hoàng Biên Cương	03	100%	
3	Vũ Duy Hậu	03	100%	
4	Vũ Tường Vy	03	100%	
5	Lý Thanh Hằng	03	100%	

3. Board of Directors' Oversight Activities on the Management Board::

- Oversight of the Management Board's work in implementing resolutions from the General Meeting of Shareholders and the Board of Directors;
- Corporate financial management;
- Safety management in business operations;
- Directing the Management Board to implement risk prevention measures in business operations;
- Marketing efforts to secure new business while ensuring capital recovery;
- Board members perform tasks within their assigned areas related to the company's daily business operations;

4. Activities of Subcommittees under the Board of Directors (if any):

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision Number	Date	Content	Approval Rate
1	04 NQ/CX8-HĐQT	16/01/2024	-Evaluation of 2023 Business Operations (Unaudited Financial Statements); -Company Management Personnel (Appointment of 1 Deputy CEO);	100%
2	07 NQ/CX8-HĐQT	20/03/2024	-2023 Business Operations (Audited Financial Statements); -Organization of the 2024 Annual General Meeting of Shareholders.	100%
3	23/2024/NQ-HĐQT	27/11/2024	-Prepare a list of shareholders eligible for the 2023 cash dividend; -Company's Business Operations: Implementation of the company's 2024 business activities; Management Board personnel	100%

III. Supervisory Board (Report for 2024):

1. Information on the Members of the Supervisory Board (SB).

No.	Members of the Supervisory Board	Position	Start Date/End Date as a Member of the Supervisory Board	Professional Qualifications
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1	Nguyễn Ngọc Thanh	Chairman of the SB	Start Date as a Member of the Supervisory Board 25/05/2022	University - Accounting Major
2	Nguyễn Thị Hồng Vân	Auditor	Start Date as a Member of the Supervisory Board 25/05/2022 End Date as a Member of the Supervisory Board 15/05/2024	University - Accounting Major
3	Trương Thị Lương	Auditor	Start Date as a Member of the Supervisory Board 25/05/2022	University - Accounting Major
4	Hoàng Văn Thế	Auditor	Start Date as a Member of the Supervisory Board 15/05/2024	University - Construction Major

2. Supervisory Board Meetings

No.	Members of the Supervisory Board	Number of Meetings Attended	Attendance Rate	Voting Rate	Reasons for Non-Attendance
1	Nguyễn Ngọc Thanh	03	100%	100%	
2	Nguyễn Thị Hồng Vân	02	100%	100%	Ngày ko là KSV 15/05/2024
3	Trương Thị Lương	03	100%	100%	
4	Hoàng Văn Thế	01	1000%	100%	Ngày bắt đầu là KSV 15/05/2024

3. Oversight Activities of the Supervisory Board (SB) over the Board of Directors, Management Board, and Shareholders:

- Compliance with legal regulations, the company's charter, and resolutions from the General Meeting of Shareholders in corporate governance and management.
- Review of the 2023 financial statements; quarterly reports for 2024.
- Operations of the Finance Department and accounting standards.
- Internal contracting agreements; Employment contracts.

4. Coordination of Activities Between the SB and the Board of Directors, Management Board, and Other Management Personnel:

- Participation in inspection tours of some projects the company is currently executing.

5. Other Activities of the SB (if any):

IV. Management Board

No.	Members of the Management Board	D.O.B	Professional Qualifications	Appointment/Removal Date of Management Board Members
1	Vũ Duy Hậu	15/6/1972	Master of Business Administration (MBA)	Appointment Date 15/4/2010
2	Vũ Ngọc Triu	02/7/1979	Traffic Engineer	Appointment Date 22/10/2020
3	Lê Văn Lực	16/9/1962	Economics - Trade and Marketing	Appointment Date 13/10/2021

4	Nguyễn Văn Sinh	14/02/1974	Electrical Engineer	Appointment Date 16/01/2024
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V. Chief Accountant

Name	D.O.B	Professional Qualifications	Appointment/Removal Date
Nguyễn Thị Thu Hoài	20/12/1976	University - Accounting Major	Appointment Date 04/7/2014

VI. Corporate Governance Training:

Training courses on corporate governance attended by members of the Board of Directors, Supervisory Board members, the Director (CEO), other management personnel, and the company secretary, in accordance with corporate governance regulations.

VII. List of Related Parties of the Public Company and Transactions with Related Parties:

1. List of Related Parties of the Company

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	National Identification Number (ID), Issue Date, Issuing Authority	Head Office Address/Contact Address	Start Date as a Related Party (RP)	End Date as a Related Party (RP)	Reason	Relationship with the Company
1	Vũ Đức Hiếu			001053004813-18/5/2017	8 Alley 351 Au Co Street, Nhat Tan Ward, Tay Ho District, Hanoi.	25/05/2022		Related Party (RP) Chairman of the Board of Directors	
2	Vũ Đức Hùng			010141304-21/02/2006	5 Alley 23 Doan Thi Diem Street, Quoc Tu Giam Ward, Dong Da District, Hanoi	25/05/2022		Related Party (RP) Chairman of the Board of Directors	
3	Vũ Đức Dũng				Residing in the Federal Republic of Germany	25/05/2022		Related Party (RP) Chairman of the Board of Directors	
4	Vũ Đức Thắng			010711017 03/07/2005 Hà Nội	134 Tay Son Street, Quang Trung Ward, Dong Da District, Hanoi	25/05/2022		Related Party (RP) Chairman of the Board of Directors	
5	Vũ Hùng Cường			011062000109 – 28/11/2012	44 Alley 112 Lang Road, Thinh Quang Ward, Dong	25/05/2022		Related Party (RP) Chairman	

					Da District, Hanoi			n of the Board of Directors	
6	Vũ Đức Tuấn			011756184 on 2007	128 Hoang An Alley, Trung Phung Ward, Dong Da District, Hanoi	25/05/2022		Related Party (RP) Chairma n of the Board of Directors	
7	Nguyễn Thị Thanh Vân			001163007030 – 13/4/2016	39 Alley 26 Tran Quy Cap Street, Van Mieu Ward, Dong Da District, Hanoi	25/05/2022		Related Party (RP) Chairma n of the Board of Directors	
8	Vũ Tường Vy	002C 105720		001191038770 – 10/07/2021	39 Alley 26 Tran Quy Cap Street, Van Mieu Ward, Dong Da District, Hanoi	25/05/2022		Related Party (RP) Chairma n of the Board of Directors	
9	Vũ Tiến Đạt			001098014687 22/09/2023	39 Alley 26 Tran Quy Cap Street, Van Mieu Ward, Dong Da District, Hanoi	25/05/2022		Related Party (RP) Chairma n of the Board of Directors	
10	Vũ Thế Nhiễm			034038000835 22/12/2021	37 Lane 9/259 Pho Vong, Dong Tam Ward, Hai Ba Trung District, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	
11	Vũ Duy Tiên			034059000837 20/12/2021	37 Lane 9/259 Pho Vong, Dong Tam Ward, Hai Ba Trung District, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	
12	Vũ Thị Chúc			014163000321 12/04/2021	Chieng Le Ward, Son La City	25/05/2022		Related Party (RP) Board Member (BOD)	
13	Vũ Mạnh Tiến			014066000248 14/04/2021	Dien May Apartment Building - Pho Vong, Hai Ba	25/05/2022		Related Party (RP) Board	

					Trung District, Hanoi			Member (BOD)	
14	Vũ Thị Lan Anh			014175000051 24/04/2021	Quyet Thang Ward, Son La City	25/05/2022		Related Party (RP) Board Member (BOD)	
15	Trần Ngọc Tạo			034042000963 09/07/2021	BCTT Sub- Institute, 6A Alley 111 Nguyen Phong Sac Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	
16	Vũ Thị Diệp	002C 132529		034148005053 19/04/2021	BCTT Sub- Institute, Dich Vong Hau Ward, Cau Giay District, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	
17	Trần Thị Bích Ngọc			025172007324 10/07/2021	BCTT Sub- Institute, Dich Vong Hau Ward, Cau Giay District, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	
18	Trần Ngọc Bích			025076000218 10/07/2021 Department of Social Order Police Management	BCTT Sub- Institute, Nguyen Phong Sac Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	
19	Nguyễn Thị Hào			031130008429 19/09/2022	1G, P5, Trung Yen Urban Area, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	
20	Nguyễn Thủy Phuong			001173043540 12/12/2021	1G, P5, Trung Yen Urban Area, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	
21	Hoàng Phuong Minh			001207060501 31/12/2021	1G, P5, Trung Yen Urban Area, Hanoi	25/05/2022		Related Party (RP)	

								Board Member (BOD)	
22	Hoàng Mộc Lan			038156005015 25/04/2021	1G, P5, Trung Yen Urban Area, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	
23	Hoàng Đông Phương			001061010344 20/08/2022	38 Alley 2, Thái Thịnh 1 Lane, Thịnh Quang Ward, Đống Đa District, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	
24	Hoàng Thiên Nga			001163044546 10/07/2021	1G, P5, Trung Yen Urban Area, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	
30	Đặng Thị Tâm			035148007237 09/05/2021	407 House, Alley 2, 449 Ngọc Lâm, Long Biên District, Hanoi	25/05/2022		Related Party (RP) Supervisory Board Member (SB)	
31	Đoàn Thị Khánh Giang			024172000194 28/12/2021	407 House, Alley 2, 449 Ngọc Lâm, Long Biên District, Hanoi	25/05/2022		Related Party (RP) Supervisory Board Member (SB)	
32	Nguyễn Đức Huy			001097019158 25/04/2021	407 House, Alley 2, 449 Ngọc Lâm, Long Biên District, Hanoi	25/05/2022		Related Party (RP) Supervisory Board Member (SB)	
33	Trần Văn Thắng			131007146 Phú Thọ Police issued on August 20, 2005	House No. 4, Alley 46, Giáp Bát Lane, Giáp Bát Ward, Hoàng Mai District, Hanoi	25/05/2022	15/5/2024	Related Party (RP) Supervisory Board Member (SB)	

34	Nguyễn Thị Hà			001149006700 18/12/2021	129 Xuân Thủy, Cầu Giấy District, Hanoi	04/7/2014		Related Party (RP) Chief Accountant (KTT)	
35	Ng. Thị Thanh Huyền			001171002267 11/11/2014	38B Group 4, Láng Thương, Đống Đa District, Hanoi	04/7/2014		Related Party (RP) Chief Accountant (KTT)	
36	Ng. Thị Thanh Hằng			001174001873 07/11/2021	Liên Cơ Commune, Quan Hoa, Hanoi	04/7/2014		Related Party (RP) Chief Accountant (KTT)	
37	Trần Mạnh Hải			026075004289 13/02/2022	129 Xuân Thủy, Cầu Giấy District, Hanoi	04/7/2014		Related Party (RP) Chief Accountant (KTT)	
44	Dương Thúy Đào	002C 132451		001162001462 22/11/2021	Room 109, Building T2, Phương Mai, Đống Đa District, Hanoi	01/4/2019		Related Party (RP) Foreign Trade Manager of the Company	
45	Nguyễn Huy Linh			001089018573 10/7/2021	Room 109, Building T2, Phương Mai, Đống Đa District, Hanoi	01/4/2019		Related Party (RP) Foreign Trade Manager of the Company	
46	Nguyễn Huy Phương			001099003050 22/11/2021	Room 109, Building T2, Phương Mai, Đống Đa District, Hanoi	01/4/2019		Related Party (RP) Foreign Trade Manager of the	

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47	Nguyễn Thị Hường			034180017124 01/09/2021	Vũ Trung, Kiến Xương, Thái Bình	22/10/2020		Related Person - Member of the Executiv e Board	
48	Nguyễn Thị Nho			034149014011 10/08/2021	Vũ Trung, Kiến Xương, Thái Bình	22/10/2020		Related Person - Member of the Executiv e Board	
49	Vũ Thị Hà			034171009662 23/04/2021	Tân Hà Ward, Tuyên Quang City	22/10/2020		Related Person - Member of the Executiv e Board	
50	Vũ Thị Hằng			070397366 28/4/2008	Minh Xuân Ward, Tuyên Quang City	22/10/2020		Related Person - Member of the Executiv e Board	
51	Vũ Thị Nga			03416800025 14/10/2019	Hòa Bình, Kiến Xương, Thái Bình	22/10/2020		Related Person - Member of the Executiv e Board	
52	Vũ Thị Hưng			034174000004 07/06/2022	29B Alley 530, Thụy Khuê, Tây Hồ District, Hanoi	22/10/2020		Related Person - Member of the Executiv e Board	
53	Lê Văn Tự			026059000089 23/07/2022	Gia Cẩm Ward, Việt Trì City, Phú Thọ	13/10/2021		Related Person - Member of the Executiv e Board	
54	Lê Thị Thật			026165002195 13/08/2021	Tuân Chính, Vĩnh Tường, Vĩnh Phúc	13/10/2021		Related Person - Member of the Executiv e Board	
55	Lê Thị Thà			026170008256 04/09/2021	Tuân Chính, Vĩnh Tường, Vĩnh Phúc	13/10/2021		Related Person - Member of the Executiv e Board	
56	Nguyễn Thị Duyên			026164008831 09/01/2022	Tuân Chính, Vĩnh Tường, Vĩnh Phúc	13/10/2021		Related Person - Member of the Executiv e Board	
57	Lê Thùy Linh			026186007469 03/07/2023	Room 2402, Building D, Kim Văn, Kim Lũ, Đại Kim Ward, Hoàng	13/10/2021		Related Person - Member of the Executiv e Board	

					Mai District, Hanoi				
58	Lê Tiến Dũng			026091009306 18/12/2021	Tuân Chính, Vĩnh Tường, Vĩnh Phúc	13/10/2021		Related Person - Member of the Executive Board	
59	Lê Thị Tuyết Lan			026193008951 12/08/2022	Tuân Chính, Vĩnh Tường, Vĩnh Phúc	13/10/2021		Related Person - Member of the Executive Board	
60	Lê Đình Doanh			026082001463 16/12/2015	Room 2402, Building D, Kim Văn, Kim Lũ, Đại Kim, Hoàng Mai, Hanoi	13/10/2021		Related Person - Member of the Executive Board	
61	Nguyễn Thị Hải Yến			'026191000451 06/09/2021	Tuân Chính, Vĩnh Tường, Vĩnh Phúc	13/10/2021		Related Person - Member of the Executive Board	
62	Trương Văn Phi			'033062001529 22/12/2021	Group 10 – Như Quỳnh Town, Văn Lâm, Hưng Yên	25/05/2022		Related Person Supervis ory Board Member	
63	Trương Thị Loan			'033162012133 07/09/2021	Group 10 – Như Quỳnh Town, Văn Lâm, Hưng Yên	25/05/2022		Related Person Supervis ory Board Member	
64	Trương Văn Phú			'033087005010 14/04/2021	Group 10 – Như Quỳnh Town, Văn Lâm, Hưng Yên	25/05/2022		Related Person Supervis ory Board Member	
65	Nguyễn Thị Khanh			'026157004559 09/01/2022	Tuân Chính - Vĩnh Tường - Vĩnh Phúc	25/05/2022		Related Person Supervis ory Board Member	
66	Nguyễn Quang Huy			'026084010879 23/08/2021	Tuân Chính - Vĩnh Tường - Vĩnh Phúc	25/05/2022		Related Person Supervis ory Board Member	
67	Lý Kế Thông			'001163007030 13/04/2016	No. 1B, Linh Đàm, Hoàng Mai, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	

68	Nguyễn Thị Thu Thủy			'001058010503 06/07/2017	No. 1B, Linh Đàm, Hoàng Mai, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	
69	Lý Gia Bảo			'001088000136 04/10/2023	No. 1B, Linh Đàm, Hoàng Mai, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	
70	Tạ Đình Tô			'001057019723 21/04/2021	Group 7, Thanh Trì Ward, Hoàng Mai District, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	
71	Bùi Thị Thủy			001157006603 22/11/2021	Group 7, Thanh Trì Ward, Hoàng Mai District, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	
72	Tạ Tuấn Long			001082001629 '04/11/2021	Group 7, Thanh Trì Ward, Hoàng Mai District, Hanoi	25/05/2022		Related Party (RP) Board Member (BOD)	
73	Phùng Thị Côi				Phú Phương, Ba Vì, Hà Nội	16/01/2024		Related Person - Member of the Executive Board	
74	Ngô Thu Hiền			015180001272 19/04/2021	Văn Quán, Hà Đông, Hà Nội	16/01/2024		Related Person - Member of the Executive Board	
75	Nguyễn Quang Mạnh				Văn Quán, Hà Đông, Hà Nội	16/01/2024		Related Person - Member of the Executive Board	
76	Nguyễn Quang Vinh				Văn Quán, Hà Đông, Hà Nội	16/01/2024		Related Person - Member of the Executive Board	

								e Board	
77	Nguyễn Đình Tuấn			001059028920 10/07/2021	Phú Phương, Ba Vi, Hà Nội	16/01/2024		Related Person - Member of the Executive Board	
78	Nguyễn Ngọc Anh			001066040602 10/07/2021	Phú Phương, Ba Vi, Hà Nội	16/01/2024		Related Person - Member of the Executive Board	
79	Nguyễn Thị Minh			001169031030 15/09/2021	Phú Phương, Ba Vi, Hà Nội	16/01/2024		Related Person - Member of the Executive Board	
80	Hoàng Văn Đăng			036052006173 01/5/2021	Giao Tiên, Giao Thủy, Nam Định	15.05.2024		Related Person Supervisory Board Member	
81	Nguyễn Thị Nở			036156001515 10/5/2021	Giao Tiên, Giao Thủy, Nam Định	15.05.2024		Related Person Supervisory Board Member	
82	Nguyễn Văn Bình			031810813 23/1/2010	Máy Chai, Ngô Quyền, Hải Phòng	15.05.2024		Related Person Supervisory Board Member	
83	Đỗ Thị Ninh				Máy Chai, Ngô Quyền, Hải Phòng	15.05.2024		Related Person Supervisory Board Member	
84	Nguyễn Thị Thu Hiền			031185000792 26/6/2023	TDP An Lạc, Trâu Quỳ, Gia Lâm, HN	15.05.2024		Related Person Supervisory Board Member	
85	Hoàng Văn Đoàn			03608215457 29/4/2021	Giao Tiên, Giao Thủy, Nam Định	15.05.2024		Related Person	

								Supervisory Board Member	
86	Hoàng Thị Thín				Giao Tiên, Giao Thủy, Nam Định	15.05.2024		Related Person Supervisory Board Member	

*Note: NSH number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal document (for organizations).**

2. Transactions between the company and its related parties; or between the company and major shareholders, internal persons, or related parties of internal persons.

No.	Organization/Individual Name	Relationship with the company	NSH number, issue date, issuing authority	Head office address / Contact address	Transaction date with the company	Resolution/Decision number of the General Shareholders' Meeting/Board of Directors... (if applicable, specify the issue date)	Transaction details, quantity, total transaction value*	Note

*Note: NSH number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal document (for organizations).**

3. Transactions between internal persons of the company, related parties of internal persons, and the subsidiary or companies controlled by the company.

No.	Person conducting the transaction	Relationship with internal persons	Position at the listed company	ID card/Passport number, issue date, issuing authority	Address	Name of the subsidiary or company controlled by the listed company	Transaction date	Transaction details, quantity, total transaction value	Note

4. Transactions between the company and other parties

4.1. Transactions between the company and a company where members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers have been or are currently founders or members of the Board of Directors, CEO (General Director) within the last three (03) years (as of the report preparation date).

4.2. Transactions between the company and a company where related parties of members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers are members of the Board of Directors, CEO (General Director).

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers.

**VIII. Transactions of shares by internal persons and related parties of internal persons
(2024 Annual Report)**

1. List of internal persons and related parties of internal persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, issue date, issuing authority	Contact address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period	Note
1	Vũ Đức Tiến	002C 244558	Chairman of the Board of Directors	001058010503 Police Department 06/7/2017	39 Alley 26, Trần Quý Cáp, Văn Miếu Ward, HK District, Hanoi	608.678	22,78	Internal Person
1.1	Vũ Đức Hiếu			001053004813 18/5/2017	8 Alley 351, Âu Cơ, Nhật Tân Ward, Tây Hồ District, Hanoi	0	0%	Related Party
1.2	Vũ Đức Hùng			010141304- 21/02/2006	5 Alley 23, Đoàn Thị Điểm, Quốc Tử Giám Ward, Đống Đa District, Hanoi	0	0%	Related Party
1.3	Vũ Đức Dũng				Resident in the Federal Republic of Germany	0	0%	Related Party
1.4	Vũ Đức Thắng			010711017 03/07/2005 Hà nội	134 Tây Sơn, Quang Trung Ward, Đống Đa District, Hanoi	72.147	2,69%	Related Party
1.5	Vũ Hùng Cường			011062000109 – 28/11/2012	44 Alley 112, Đường Láng, Thịnh Quang Ward, Đống Đa District, Hanoi	0	0%	Related Party
1.6	Vũ Đức Tuấn			011756184 on 2007	128 Alley Hoàng An, Trung Phụng Ward, Đống Đa District, Hanoi	0	0%	Related Party
1.7	Nguyễn Thị Thanh Vân			001163007030 – 13/4/2016	39 Alley 26, Trần Quý Cáp, Văn Miếu Ward, HK District, Hanoi	0	0%	Related Party
1.8	Vũ Tường Vy	002C 105720		001191038770 – 10/07/2021	39 Alley 26, Trần Quý Cáp, Văn Miếu Ward, HK District, Hanoi	190.575	7.13	Related Party
1.9	Vũ Tiến			001098014687	39 Alley 26, Trần	0	0%	Related

	Đạt			22/09/2023	Quý Cáp, Văn Miếu Ward, HK District, Hanoi			Party
2	Vũ Duy Hậu	002C 191045	Board Member, CEO of the company	014072000019 24/08/2021 Police Department	Academy of Journalism and Communication, Dịch Vọng Hậu, Cầu Giấy District	147.130	5.51	Internal Person
2.1	Vũ Thế Nhiệm			034038000835 22/12/2021	37 Alley 9/259 Phố Vọng, Đồng Tâm, Hai Bà Trưng District, Hanoi	0	0%	Related Party
2.2	Vũ Duy Tiên			034059000837 20/12/2021	37 Alley 9/259 Phố Vọng, Đồng Tâm, Hai Bà Trưng District, Hanoi	0	0%	0
2.3	Vũ Thị Chúc			014163000321 12/04/2021	Chiềng Lề Ward, Sơn La City	0	0%	0
2.4	Vũ Mạnh Tiến			014066000248 14/04/2021	Electronics Apartment Complex - Phố Vọng, Hai Bà Trưng District, Hanoi	0	0%	0
2.5	Vũ Thị Lan Anh			014175000051 24/04/2021	Quyết Thắng Ward, Sơn La City	0	0%	0
2.6	Trần Ngọc Tạo			034042000963 09/07/2021	Academy of Journalism and Communication, 6A Alley 111 Nguyễn Phong Sắc, Dịch Vọng Hậu– Cầu Giấy, Hanoi	0	0%	
2.7	Vũ Thị Diệp	002C 132529		034148005053 19/04/2021	Academy of Journalism and Communication, Dịch Vọng Hậu, Cầu Giấy District	13.915	0,52%	Related Party
2.8	Trần Thị Bích Ngọc			025172007324 10/07/2021	Academy of Journalism and Communication, Dịch Vọng Hậu, Cầu Giấy District	0	0%	Related Party
2.9	Trần Ngọc Bích			025076000218 10/07/2021 Department of	Academy of Journalism and Communication,	13.875	0,52%	Related Party

				Administrative Management on Social Order	Nguyễn Phong Sắc, Dịch Vọng Hậu– Cầu Giấy, Hanoi			
3	Hoàng Biên Cương	093C 041055	Member of the Executive Board	001058011055 Police Department. 22/11/2021	Lô 1G P5 khu đô thị Trung Yên HN	114.040	4.26	Internal Person
3.1	Nguyễn Thị Hào			031130008429 19/09/2022	1G, Block P5, Trung Yên Urban Area, Hanoi	0	0%	Related Party
3.2	Nguyễn Thủy Phương			001173043540 12/12/2021	1G, Block P5, Trung Yên Urban Area, Hanoi	0	0%	Related Party
3.3	Hoàng Phương Minh			001207060501 31/12/2021	1G, Block P5, Trung Yên Urban Area, Hanoi	0	0%	Related Party
3.4	Hoàng Mộc Lan			038156005015 25/04/2021	1G, Block P5, Trung Yên Urban Area, Hanoi	0	0%	Related Party
3.5	Hoàng Đông Phương			001061010344 20/08/2022	38 Alley 2, Thái Thịnh 1 Lane, Thịnh Quang Ward, Đống Đa District, Hanoi	0	0%	Related Party
3.6	Hoàng Thiên Nga			001163044546 10/07/2021	1G, Block P5, Trung Yên Urban Area, Hanoi	0	0%	Related Party
4	Vũ Tường Vy	002C 105720	Member of the Executive Board	001191038770 – 10/07/2021	39 Alley 26, Trần Quý Cáp, Văn Miếu Ward, Hoàn Kiếm District, Hanoi	190.575	7.13	Internal Person
4.1	Vũ Đức Tiến	002C 244558	Chairman of the Board of Director	001058010503 Police Department. 06/7/2017	39 Alley 26, Trần Quý Cáp, Văn Miếu Ward, Hoàn Kiếm District, Hanoi	608.678	22,78	
4.2	Nguyễn Thị Thanh Vân			001163007030 – 13/4/2016	39 Alley 26, Trần Quý Cáp, Văn Miếu Ward, Hoàn Kiếm District, Hanoi	0	0%	
4.3	Vũ Tiến Đạt			001098014687 22/09/2023	39 Alley 26, Trần Quý Cáp, Văn Miếu Ward, Hoàn Kiếm District, Hanoi	0	0%	
5	Nguyễn		Head of	020069000023	407 House 2,	0	0%	Internal

	Ngọc Thanh		the Supervisory Board	21/6/2016 Police Department..	Alley 449 Ngọc Lâm, Long Biên District, Hanoi			Person
5.1	Đặng Thị Tâm			035148007237 09/05/2021	407 House 2, Alley 449 Ngọc Lâm, Long Biên District, Hanoi	0	0%	Related Party
5.2	Đoàn Thị Khánh Giang			024172000194 28/12/2021	407 House 2, Alley 449 Ngọc Lâm, Long Biên District, Hanoi	0	0%	Related Party
5.3	Nguyễn Đức Huy			001097019158 25/04/2021	407 House 2, Alley 449 Ngọc Lâm, Long Biên District, Hanoi	0	0%	Related Party
6	Nguyễn Thị Hồng Vân	009C 004769	Member of the Supervisory Board	001178008207 21/03/2016 Police Department ...	No. 4, Alley 46, Giáp Bát Lane, Giáp Bát Ward, Hoàng Mai District, Hanoi	0	0%	Internal Person
6.1	Trần Văn Thắng			131007146 Phú Thọ Police Department issued on 20/08/2005	No. 4, Alley 46, Giáp Bát Lane, Giáp Bát Ward, Hoàng Mai District, Hanoi	0	0%	Related Party
7	Nguyễn Thị Thu Hoài	002C 132440	Chief Accountant	001176023247 18/12/2021	129, Xuân Thủy, Cầu Giấy, HN	109.352	4.09	Internal Person
7.1	Nguyễn Thị Hà			001149006700 18/12/2021	129 Xuân Thủy, Cầu Giấy, HN	0	0%	Related Party
7.2	Ng. Thị Thanh Huyền			001171002267 11/11/2014	38B Group 4, Láng Thượng, Đống Đa District, Hanoi	0	0%	Related Party
7.3	Ng. Thị Thanh Hằng			001174001873 07/11/2021	Liên Cơ Commune, Quan Hoa, Hanoi	0	0%	Related Party
7.4	Trần Mạnh Hải			026075004289 13/02/2022	Số 129 Xuân Thủy, Cầu Giấy, Hà Nội	0	0%	Related Party
8	Nguyễn Huy Dũng	002C 100022	Company's International Relations Officer	001061010611 10/07/2021	Room 109, Building T2, Phương Mai, Đống Đa District, Hanoi	0	0%	Internal Person
8.1	Dương Thúy Đào	002C 132451		001162001462 22/11/2021	Room 109, Building T2, Phương Mai,	0	0%	Related Party

					Đống Đa District, Hanoi			
8.2	Nguyễn Huy Linh			001089018573 10/7/2021	Room 109, Building T2, Phuong Mai, Đống Đa District, Hanoi	0	0%	Related Party
8.3	Nguyễn Huy Phuong			001099003050 22/11/2021	Room 109, Building T2, Phuong Mai, Đống Đa District, Hanoi	0	0%	Related Party
9	Vũ Ngọc Trieu	002C 210117	Membe r of the Executi ve Board	034079002661 09/05/2021	Quang Lịch, Kiến Xương, Thái Bình	78.352	2.93	Internal Person
9.1	Nguyễn Thị Hường			034180017124 01/09/2021	Vũ Trung, Kiến Xương, Thái Bình	0	0%	Related Party
9.2	Nguyễn Thị Nho			034149014011 10/08/2021	Vũ Trung, Kiến Xương, Thái Bình	0	0%	Related Party
9.3	Vũ Thị Hà			034171009662 23/04/2021	Tân Hà Ward, Tuyên Quang City	0	0%	Related Party
9.4	Vũ Thị Hằng			034165007696 27/03/2021	Minh Xuân Ward, Tuyên Quang City	0	0%	Related Party
9.5	Vũ Thị Nga			03416800025 14/10/2019	Hòa Bình, Kiến Xương, Thái Bình	0	0%	Related Party
9.6	Vũ Thị Hung			034174000004 07/06/2022	29B Alley 530, Thụy Khuê, Tây Hồ District, Hanoi	0	0%	Related Party
10	Lê Văn Lực	002C 113334	Membe r of the Executi ve Board	026062010566 08/08/2022	Tuân Chính, Vĩnh Tường, Vĩnh Phúc	35.826	1,34%	Membe r of the Executi ve Board
10.1	Lê Văn Tự			026059000089 23/07/2022	Gia Cẩm Ward, Việt Trì City, Phú Thọ	0	0%	Related Party
10.2	Lê Thị Thật			026165002195 13/08/2021	Tuân Chính, Vĩnh Tường, Vĩnh Phúc	0	0%	Related Party
10.3	Lê Thị Thà			026170008256 04/09/2021	Tuân Chính, Vĩnh Tường, Vĩnh Phúc	0	0%	Related Party
10.4	Nguyễn			026164008831	Tuân Chính,	0	0%	Related

	Thị Duyên			09/01/2022	Vĩnh Tường, Vĩnh Phúc			Party
10.5	Lê Thùy Linh			026186007469 03/07/2023	Room 2402, Building D, Kim Văn Urban Area, Kim Lũ, Đại Kim Ward, Hoàng Mai District, Hanoi	0	0%	Related Party
10.6	Lê Tiến Dũng			026091009306 18/12/2021	Tuân Chính, Vĩnh Tường, Vĩnh Phúc	0	0%	Related Party
10.7	Lê Thị Tuyết Lan			026193008951 12/08/2022	Tuân Chính, Vĩnh Tường, Vĩnh Phúc	0	0%	Related Party
10.8	Lê Đình Doanh			026082001463 16/12/2015	Room 2402, Building D, Kim Văn Urban Area, Kim Lũ, Đại Kim Ward, Hoàng Mai District, Hanoi	0	0%	Related Party
10.9	Nguyễn Thị Hải Yến			'026191000451 06/09/2021	Tuân Chính, Vĩnh Tường, Vĩnh Phúc	0	0%	Related Party
11	Trương Thị Lương		Membe r of the Supervi sory Board	033184001523 14/04/2021	Group 10 – Như Quỳnh Town, Văn Lâm, Hưng Yên	0	0%	Membe r of the Supervi sory Board
11.1	Trương Văn Phi			'033062001529 22/12/2021	Group 10 – Như Quỳnh Town, Văn Lâm, Hưng Yên	0	0%	Related Party
11.2	Trương Thị Loan			'033162012133 07/09/2021	Group 10 – Như Quỳnh Town, Văn Lâm, Hưng Yên	0	0%	Related Party
11.3	Trương Văn Phú			'033087005010 14/04/2021	Group 10 – Như Quỳnh Town, Văn Lâm, Hưng Yên	0	0%	Related Party
11.4	Nguyễn Thị Khanh			'026157004559 09/01/2022	Tuân Chính - Vĩnh Tường - Vĩnh Phúc	0	0%	Related Party
11.5	Nguyễn Quang Huy			'026084010879 23/08/2021	Tuân Chính - Vĩnh Tường - Vĩnh Phúc	0	0%	Related Party
12	Lý Thanh Hằng	093C 047625	Indepen dent Membe r of the Board of Director s	'001183037625 22/09/2023	Group 7, Thanh Trì Ward, Hoàng Mai District, Hanoi	0	0%	Indepe ndent Membe r of the Board of Directo rs

12.1	Lý Kế Thông			'001163007030 13/04/2016	No. 1B, Linh Đàm, Hoàng Mai District, Hanoi	0	0%	Related Party
12.2	Nguyễn Thị Thu Thủy			'001058010503 06/07/2017	No. 1B, Linh Đàm, Hoàng Mai District, Hanoi	0	0%	Related Party
12.3	Lý Gia Bảo			'001088000136 04/10/2023	No. 1B, Linh Đàm, Hoàng Mai District, Hanoi	0	0%	Related Party
12.4	Tạ Đình Tô			'001057019723 21/04/2021	Group 7, Thanh Trì Ward, Hoàng Mai District, Hanoi	0	0%	Related Party
12.5	Bùi Thị Thủy			001157006603 22/11/2021	Group 7, Thanh Trì Ward, Hoàng Mai District, Hanoi	0	0%	Related Party
12.6	Tạ Tuấn Long			001082001629 '04/11/2021	Group 7, Thanh Trì Ward, Hoàng Mai District, Hanoi	0	0%	Related Party
13	Nguyễn Văn Sinh	002C 105407	Member of the Executive Board	001074030434 19/04/2021	No. 4, Alley 112/26, 19/5 Street, Group 2, Văn Quán, Hà Đông District, Hanoi	50.941	1,91%	Internal Person
13.1	Phùng Thị Côi				Phú Phương, Ba Vi, Hà Nội	0	0%	Related Party
13.2	Ngô Thu Hiền			015180001272 19/04/2021	Văn Quán, Hà Đông, Hà Nội	0	0%	Related Party
13.3	Nguyễn Quang Mạnh				Văn Quán, Hà Đông, Hà Nội	0	0%	Related Party
13.4	Nguyễn Quang Vinh				Văn Quán, Hà Đông, Hà Nội	0	0%	Related Party
13.5	Nguyễn Đình Tuấn			001059028920 10/07/2021	Phú Phương, Ba Vi, Hà Nội	0	0%	Related Party
13.6	Nguyễn Ngọc Anh			001066040602 10/07/2021	Phú Phương, Ba Vi, Hà Nội	0	0%	Related Party
13.7	Nguyễn Thị Minh			001169031030 15/09/2021	Phú Phương, Ba Vi, Hà Nội	0	0%	Related Party
14	Hoàng Văn Thể		Auditor	036085010388 18/12/2022	TDP An Lạc, Trâu Quỳ, Gia Lâm, HN	0	0%	Internal Person
14.1	Hoàng Văn Đăng			036052006173 01/5/2021	Giao Tiên, Giao Thủy, Nam Định	0	0%	Related Party
14.2	Nguyễn Thị Nở			036156001515 10/5/2021	Giao Tiên, Giao Thủy, Nam Định	0	0%	Related Party
14.3	Nguyễn Văn Bình			031810813 23/1/2010	Máy Chai, Ngô Quyền, Hải Phòng	0	0%	Related Party
14.4	Đỗ Thị Ninh				Máy Chai, Ngô Quyền, Hải Phòng	0	0%	Related Party

14.5	Nguyễn Thị Thu Hiền			031185000792 26/6/2023	TDP An Lạc, Trâu Quỳ, Gia Lâm, HN	0	0%	Related Party
14.6	Hoàng Văn Đoàn			03608215457 29/4/2021	Giao Tiên, Giao Thủy, Nam Định	0	0%	Related Party
14.7	Hoàng Thị Thìn				Giao Tiên, Giao Thủy, Nam Định	0	0%	Related Party

2. Transactions of internal persons and related parties regarding the company's shares.

No.	Person conducting the transaction	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase or decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Percent age %	Number of shares	Percent age %	

IX. Other Issues to Note:

Recipients:

- State Securities Commission of Vietnam (UBCKNN);
- Hanoi Stock Exchange (Sở GDCK Hà Nội)
- Board of Directors (HĐQT), Supervisory Board (BKS);
- Information Technology Department (company website)
- Archive: Administration Department (HC).

CHAIRMAN OF THE BOARD OF DIRECTORS



Vũ Đức Tiến